



## SENIOR ASSOCIATE

### ABOUT SCHOOL READINESS CONSULTING

*Children are at the center of what we do.* The team at School Readiness Consulting integrates our expertise in strategic thinking, best practice, and evaluation to transform early learning and affirm the right of all children to thrive. Our comprehensive approach integrates our commitment to social justice and our expertise across practice, strategy, and evaluation to build equitable systems for young children, birth through third grade.

**SRC is looking for a Senior Associate with a commitment to equity, and strong research and evaluation skills.**

### POSITION OVERVIEW

The Senior Associate contributes to equity-focused research design, analysis, and project management within School Readiness Consulting's (SRC) local and national portfolio. The Senior Associate manages small projects and leads tasks on mid- to large projects, with a particular focus on research design and analysis, measurement, and reporting tasks. The Senior Associate also contributes to the research design and analysis sections of proposals. In addition, the Senior Associate ensures productive communication with clients and other partners. The Senior Associate contributes to SRC's collegial and productive work climate and supports SRC operations. The Senior Associate reports to the Senior Director.

### ROLES & RESPONSIBILITIES

- **Supports projects as a project manager, task manager, and/or researcher** (contributing to a research plan and project task structure, communicating with clients and project stakeholders, recommending or developing measurement tools and protocols for data collection, leading recruitment and data collection, overseeing project and field staff, conducting analysis with a high degree of rigor, and developing high-quality deliverables)
- **Contributes to development efforts** (contributing to the research design, measurement, and analysis sections of proposals, maintaining relationships and long-term partnerships with clients, and representing the organization through conference presentations, meeting attendance, and other external opportunities)
- **Contributes positively to SRC's organizational culture** (contributing to a positive work environment, collaborating with colleagues, supporting the organization's overall mission, and participating in team meetings, professional learning opportunities, retreats, and other organization-wide events)

### QUALIFICATIONS & SKILLS

- Advanced degree in Developmental Psychology, Education, or related field (Master's degree required, Doctoral degree preferred)
- At least 5 years of relevant experience, including analysis and task management experience on research or evaluation projects
- A demonstrated commitment to equity for all children evidenced in past projects and work samples
- Ability to conduct quantitative analysis tasks

- Advanced proficiency with quantitative data analysis methods, application and software, such as Stata
- Innovative reporting and visualization of quantitative data and analysis
- Strong writing skills and the ability to develop project deliverables
- Working understanding of key issues and trends in the early childhood education landscape
- Creativity and a high degree of initiative to design and implement innovative solutions to complex challenges

## **COMPENSATION**

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Compensation is commensurate with experience; a competitive benefits package is provided.

## **TO APPLY**

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Interested candidates should send resume, cover letter and writing sample, to [jobs@schoolreadinessconsulting.com](mailto:jobs@schoolreadinessconsulting.com), indicating in the subject line the position title for which you are applying.

As an equal opportunity employer, SRC hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, gender identity or expression, marital status, veteran status, disability, or any other category protected by applicable law.